

# Employee Owned Employee Grown

www.kegtusv.com

Issue 023 - June 2018web



## In This Issue

- Grey Major Receives PE Licence.....1
- Update: Valencia/WilmotRoads.....1
- ESOP Independence Day.....1
- Repercussions of Work Injuries.....2
- Understanding ESOP .....2
- Military Donations Needed.....2
- KE&G Asphalt (Hot) Plant.....3
- Meet Blanca Hightower.....3
- Meet Chris Kuyzk-Barnett.....3
- 2018 Family Day Picnic Recap.....4
- Welcome New Hires.....4

All of our current and past newsletters are available online at:

[www.kegtusv.com/esop/newsletters/](http://www.kegtusv.com/esop/newsletters/)

## Grey Major Passes PE Examination, Now Licensed

by: Ramon Gaanderse, Director of Communications



Grey Major, PE

After 96-months of both education and on-the-job experience with KE&G Construction, Project Engineer Grey Major passed his Professional Engineer Civil Construction Exam this May. While at KE&G, Grey has worked on key jobs that have resulted in the successful completion of several notable improvement projects; Valencia - Alvernon to Wilmot, Pantano River Path and I-19-Pima Mine Road. Grey has been with us for over 5 years and prior to working in structural/commercial design, he was at CMT Engineering Laboratories (formally known as ATL, Inc.). In 2012, Grey earned his Bachelor of Science in Civil Engineering at the University of Arizona. The entire KE&G Family congratulates Grey in his recent accomplishments.

## Update on Valencia Road-Wilmot Road to Kolb Road Project

by Grey Major, PE, Project Engineer

KE&G will begin construction on the intersection of Valencia Road and Kolb Road in July. This project will begin where KE&G left off at Wilmot Road and will continue along Valencia for roughly 2 miles. It includes widening of both Valencia and Kolb, installation of new utilities and drainage structures, a reconstruct of the existing traffic signal at Valencia and Kolb, and the addition of 4 new traffic signals and street lights.

The most notable part of this project is this intersection will be the first of its kind in southern Arizona with 2 indirect (Michigan) left turns and 2 at-grade interchange ramps. Ground breaking is currently scheduled to begin the week of July 23, 2018.



Follow KE&G on facebook @kegtusv

## ESOP Communication Committee

Jesse Grinsteiner: chair, Justin Wilson: co-chair, Cindy Bryan: secretary, George Norwood, Gaspar Rosas, Cliff Klamath, Mike Porter, Dana Whittaker, David Saunders, Grey Major, Ed Anderson, Chris Weinell, Chris Albright, Larry Saunders.



## Office Locations

### Sierra Vista

1601 Paseo San Luis #202  
Sierra Vista, Arizona 85635  
520.458.9594

### Tucson

5100 South Alvernon Way  
Tucson, Arizona 85706  
520.748.0188

## Celebrating ESOP Independence Day!

by: Ramon Gaanderse, Director of Communications

Both KE&G offices celebrated ESOP Independence Day on June 1st by having a company Pizza lunch in our shops. It was our way of celebrating our accomplishments as a company and becoming 100% Employee Owned when paying off the remainder of the loan in 2017. Also many employee owners celebrated major anniversaries.

### Sierra Vista



### Tucson





# KE&G's Sierra Vista Asphalt (Hot) Plant

by Kristi Halicki, Office Engineer & Dan Crater, Hot Plant Operator

About 94% of the roadways in the US are surfaced with asphalt, making asphalt a widely used part of construction. KE&G's hot plant in Sierra Vista is located east of Hwy 92, behind CEMEX, and has been an integral part of the company since its purchase 8 years ago. With the hot plant, KE&G produces its own asphalt for a wide range of mix designs from MAG to ADOT specification. Dan Crater has been the operator of the hot plant since it was purchased.

The plant utilizes several steps and key parts to produce hot mix. The aggregates used in the asphalt mix is placed in feeder bins. Based on the mix design, these aggregates are then proportioned onto a weigh belt by the plant's blending computer. For example, ADOT 416 mix is 32% rock. The aggregates are heated to 350 degrees and dried in the drum dryer. In the last section of the dryer, the oil is injected. The mix travels up a slat conveyor into the silo and from the silo, trucks are loaded with the fresh asphalt and travel to the jobsite.



The plant has the ability to create

any mix design, but four or five different designs are typical for the plant to produce. It is possible for the plant to switch mix specifications between trucks

if needed, which allows for multiple projects to be constructed during the same day. The plant is rated at 200 tons/hour and the most KE&G has ever produced is about 2,000 tons in one day (10 hours of producing asphalt!). The plant has produced over 150,000 tons of mix for KE&G projects in the last 8 years. We also supply to Cochise County and local public works departments for patching.

The first job as a KE&G hot plant was Charleston Road in Sierra Vista, which required 7,320 tons of asphalt. Another large job was the road leading to Parker Canyon Lake, which required 5,332 tons of asphalt. KE&G looks forward to adding more projects to the list, as the hot plant continues to be an asset and an advantage to the company and the ESOP.



## Meet Blanca Hightower

by: Tammy Messer, Project Assistant

**Office Manager, A/P, Administration, Sierra Vista**



- Q:** *Do you have any nicknames?*
- BH:** No.
- Q:** *Are you married?*
- BH:** Yes, to Ryan for 23 years.
- Q:** *Do you have children?*
- BH:** Yes, one daughter - Sydnie and one son - Ethan
- Q:** *How long have you been employed with KE&G?*
- BH:** 32 years.
- Q:** *What is your favorite thing about your job?*
- BH:** Learning new things and the people I

get to work with.

- Q:** *What is your favorite hobby?*
- BH:** Reading and Gardening
- Q:** *What is your favorite TV Show?*
- BH:** Cooking Channel.
- Q:** *When you retire, do you have any special plans for your ESOP disbursements?*
- BH:** No plans yet. Maybe travel some.
- Q:** *How old will you be when you retire?*
- BH:** 60, 65.... who knows?

**ADDITIONAL THOUGHTS OR COMMENTS:**

**BH:** 32 years just flew by. I have seen so many people come and go. KE&G has been good to me and my family.

## Meet Chris Kuzyk-Barnett

by: Elise Puhala, Project Coordinator

**Safety Manager, Tucson**



- Q:** *Do you have any nicknames?*
- CKB:** Yes, Chris K-B.
- Q:** *Are you married?*
- CKB:** Married to Keith Barnett.
- Q:** *Do you have children?*
- CKB:** Sons - Zachary 26, Logan 21; daughter - Meagan 19; grandson - Waylon Colt 9 months
- Q:** *How long have you been employed with KE&G?*
- CKB:** 1 month.
- Q:** *What is your favorite thing about your job?*
- CKB:** Meeting everyone and learning something new everyday.
- Q:** *What is your favorite hobby?*
- CKB:** We like to do stuff outside: lake, picnicing,

and we have a family ranch that we love to spend time on.

- Q:** *What is your favorite TV Show?*
- CKB:** The Walking Dead, Game of Thrones.
- Q:** *When you retire, do you have any special plans for your ESOP disbursements?*
- CKB:** I would like to do some traveling.
- Q:** *How old will you be when you retire?*
- CKB:** Age 50 in April 2018 the first time. I am not sure yet. It will be my second retirement.

**ADDITIONAL THOUGHTS OR COMMENTS:**

**CKB:** I have already retired from one job, so the ESOP will allow us to buy a toy hauler and a can-am!

# 2018 KE&G FAMILY DAY PICNIC BETTER THAN EVER

by Elise Puhala, Project Coordinator

The annual KE&G Family Day Picnic was held on April 7, 2018. Sunny skies and warm weather greeted the families who attended. Children running and playing and parents and friends visiting with each other is what it's all about.

A total of 316 persons attended, making the 2018 annual event the highest in participation of any other preceding family day picnics.

We are all part of the KE&G family, and this event gives everyone a chance to relax and enjoy time together without thinking about work. Watching the faces of the little ones when they pick out their new bikes and toys is the best part of the

day. KE&G is committed to its employees and by providing a day like this, it is obvious that care and concern for each employee is genuine and extends beyond the normal work day. We are all a part of this team. Every single one of us.

The KE&G ESOP committee members are happy that our attendance has grown each year, and we hope that everyone had as much fun as we did when we planned and organized this family event.

You are all special to KE&G and the reason why we are successful. Have a safe and happy summer and we hope to see you at the 2019 Family Day Picnic.



KE&G is an equal opportunity employer that offers each employee the possibility to prosper. The following employees have recently joined the KE&G Team.

- Rene Arriola Nunez, Tuc
- Alan Cook, Tuc
- Ramon Gaanderse, Tuc
- David Gonzalez, SV
- Bill Hanson, Tuc
- Allan Harlow, Tuc
- Garrett Hefter, Tuc
- Chris Kuzyk-Barnett, Tuc
- Natasha LeMay, Tuc
- Martin Leyva-Zazueta, Tuc
- John Lindsay, SV

- Amado Manriquez, SV
- Ruben Mendoza, Tuc
- James Miller, SV
- Robert Pierce, SV
- Policarpio Ramirez, SV
- Angel Rosalez, Tuc
- Benjamin Riggleman, Tuc
- Nicholas Ryan, Tuc
- Garrett Short, Tuc
- Jared Sires, Tuc
- Jose Varela Chavira, SV

- Michael Van Winsen, Tuc
- Jonathan Wallace, Tuc

